



Standard Chartered Bank (Thai) PCL.

The world's best international bank, leading the way in Asia, Africa and the Middle East. Standard Chartered PLC, listed on both London and Hong Kong stock exchanges, ranks among the top 25 companies in the FTSE-100. The London-headquartered Group has operated for over 150 years in some of the world's most dynamic markets. Its income and profits have more than doubled over the last five years primarily as a result of organic growth and supplemented by acquisitions. Standard Chartered aspires to be the best international bank for its customers across its markets. The Bank derives more than 90 per cent of its operating income and profits from Asia, Africa and the Middle East, generated from its Wholesale and Consumer Banking businesses. The Group has around 1,750 branches and outlets located in over 70 countries. The extraordinary growth of its markets and businesses creates exciting and challenging international career opportunities. Leading by example to be the right partner for its stakeholders, the Group is committed to building a sustainable business over the long term and is trusted worldwide for upholding high standards of corporate governance, social responsibility, environmental protection and employee diversity. It employs 75,000 people, nearly half of who are women. The Group's employees are of 115 nationalities, of which 60 are represented among senior management. Standard Chartered is an equal opportunity employer. We have a meritocratic culture where each individual employee is valued and respected for who they are as a person and for what they bring to the organisation. Standard Chartered is committed to diversity and inclusion. We believe that a work environment which embraces diversity will enable us to get the best out of the broadest spectrum of people to sustain strong business performance and competitive advantage. Go Places with a bank where everyone can make their mark.

1. CONSUMER BANK FAST TRACK PROGRAMME

We're at the frontline helping our customers through some of life's most important phases, while continually shaping the way banking is carried out tomorrow.

About the programme:

The 12-18 month Consumer Bank Fast Track Programme is an accelerated programme that aims to nurture your capabilities towards a career as a world-class banker.

You'll develop the skills and knowledge required to be the face of Standard Chartered, enabling you to build strong relationships with our customers to grow their wealth and meet their banking needs.

Perform and shine in a key revenue generating role with one of our most valued business lines targeted at the high value client segments.

Programme structure:

You can choose to complete the Consumer Bank Fast Track Programme in one of two programme streams.

- The Relationship Management (RM) stream, which is geared towards your development into a world-class Relationship Manager.
- The Generalist stream, where you will gain broad generalist capabilities and a well-rounded development experience across our Consumer Bank functions.
- Regardless of which stream you choose you will benefit from:
- Role rotations in different business areas, enabling you to gain firsthand experience of how our Consumer Bank works and where your strengths are best suited.
- An experiential learning programme comprising an induction and an academic programme, designed to provide you with a theoretical understanding of different aspects of retail banking in line with your role rotations.
- Extensive management support from senior managers and key stakeholders, which includes opportunities to build important networks and improve your strategic understanding of our business.

Rotations:

The programme is comprised of a number of job rotations to provide you with an end-to-end understanding of retail banking:

Rotation 1 - Branch Operations (two months)

You'll gain an understanding of the processes and systems that underpin your branch's operations, while focusing on improving service, productivity and quality.

Rotation 2 - Credit Risk (two months)

You'll learn about key indicators and drivers of portfolio management and understand how they're used to detect and monitor trends. Key areas of learning include policy and governance, credit and operational risk, as well as legal, regulatory and compliance issues.

Rotation 3 - Product (two months)

You'll be involved in customer-centric product innovation and learn about the features and benefits of different products and services, including their appeal to different customer groups.

If you are completing the Relationship Management stream, you will undertake a fourth rotation in a customer-facing sales or service role.

Rotation 4 - Business Management (six to 12 months)

You'll develop key relationship management skills and knowledge, including sales management, segmentation and profiling, competitor knowledge, and data conversion and reporting, that will allow you to develop bespoke solutions for our customers.

Entry requirements:

- An undergraduate degree, any discipline
- The legal right to work in the country for which you are applying
- Fluency in English; a second language is considered beneficial

Email: Recruitment.Centre-Thailand@sc.com

To apply online at: <http://www.standardchartered.com/en/careers/graduates/index.html>